FY 07 - Medical –PPO-3300 Plan Administered by Great-West Healthcare

In-network

- Individual in-network deductible is \$3,300 / family in-network deductible is \$6,600.
- After the in-network deducible is met, the insurance provides in-network coverage of 70-30, meaning that the insurance pays 70% and the employee pays 30% coinsurance.
- In-network out-of-pocket maximum reduced to \$5,000 / family out-of-pocket maximum reduced to \$10,000
- After out-of-pocket maximums are reached, the insurance pays 100% of <u>covered</u> expenses.
- Each individual in a family has a separate \$100 prescription deductible.
- Prescription coverage MAIL ORDER \$20 generic, \$50 formulary, \$100 non-formulary; all for 90-day supply, all after \$100 prescription deductible has been met.
- Prescription coverage **RETAIL** \$10 generic, \$25 formulary, \$50 non-formulary; all for 30-day supply, all after \$100 prescription deductible has been met.
- The costs of prescriptions *ARE NOT* applied to the deductible and out-of-pocket maximum expenses, and are "carved out" of these calculations. This means prescriptions are subject to the separate \$100 deductible for each individual. It can be thought of as a separate "plan" attached to the medical plan.

Out-of-network

- Individual out-of-network deductible is \$6,600 / family out-of-network deductible is \$13,200.
- Out-of-network coverage once the deductible is met is **50-50**, meaning that the insurance pays 50% and the employee pays 50% co-insurance.
- Out-of-network out-of-pocket maximum reduced to \$10,000 / family out-of-network out-of-pocket maximum reduced to \$20,000